INFORMATION SHEET 10/15/2024 TRUSTEES' MEETING

ATTACHMENT

TO: Jim Bridges, Superintendent
FOR: Board of Trustees
FROM: Esabel Corrie, CBO
ISSUE: Proposal to Hire a School Resource Officer (SRO)

Overview

In light of recent concerns regarding school safety and security, the district proposes the hiring of a School Resource Officer (SRO) to enhance the security measures in our district. An SRO would help create a safer learning environment for students and staff, while also fostering positive relationships between law enforcement and the school community.

Rationale

1. **Enhanced School Safety:**
   The presence of a trained law enforcement officer on campus can deter incidents of violence, bullying, vandalism, and other threats. An SRO would be able to respond quickly to emergencies, potentially preventing or minimizing harm.
2. **Positive Role Model and Mentor:**
   In addition to law enforcement duties, SROs often play a crucial role as mentors and role models to students. They can help students understand the importance of good citizenship, encourage positive behavior, and offer guidance when necessary.
3. **Crisis Response and Training:**
   An SRO would assist the school administration in preparing for and responding to crises such as natural disasters, intruder situations, or other emergencies. They would also be instrumental in providing training for staff and students on safety protocols and crisis management.
4. **Building Community Relationships:**
   By hiring an SRO, we can bridge the gap between law enforcement and the school community. The officer's daily presence on campus can lead to improved relations and a better understanding between students, staff, and law enforcement.

Cost Sharing:

- The cost for hiring an SRO is estimated at $261,818 per year, with the school district responsible for covering 50% of this cost, amounting to **$130,909**
- Additionally, the district will share the cost of a new police vehicle, contributing up to **$60,000**

Conclusion

The addition of an SRO will significantly contribute to the safety and well-being of our school community. I recommend the approval of this agreement to hire a School Resource Officer to support our district's commitment to a secure and positive learning environment.

CITY OF TRACY
PROFESSIONAL SERVICES AGREEMENT
SCHOOL RESOURCES OFFICER SERVICES

This Professional Services Agreement (hereinafter "Agreement") is made and entered between the City of Tracy, a municipal corporation (hereinafter "City"), and the Jefferson School District, (hereinafter "District"). City and District are referred to individually as "Party" and collectively as "Parties."

RECITALS

The following recitals are a substantive portion of this agreement:

A. District seeks to provide increased safety at its public schools by utilizing one (1) Tracy City Police Department Officer ("Officer") designated and assigned by the City as School Resource Officer ("SRO").

B. The City desires to assign and designate the Officer to serve as SRO.

C. The Parties do not intend this Agreement to create on the part of the City or the SRO any duty of care other than the normal duty of care of a police officer. The Parties agree that the District is not delegating to the City the District's duty to protect its students from foreseeable dangers and the District acknowledges that it is in the best position to access, discover, and prevent potential threats. The DISTRICT and CITY desire to create an atmosphere of cooperation toward the common goal of providing a safe learning environment for students and staff.

NOW, THEREFORE, in consideration of the recitals, covenants, terms, and conditions, in this Agreement, the Parties agree as follows:

SECTION 1. SCOPE OF SERVICES. The City shall, in its sole discretion, assign and establish the schedule for the SRO to perform the services described in Exhibit "A" in accordance with the terms and conditions contained in this Agreement ("Services"). Exhibit "A" is attached to this agreement and incorporated herein as though fully set forth.

SECTION 2. TERM. The term of this agreement shall begin on August 1, 2024, and end on June 30, 2025, unless terminated in accordance with Section 13.

SECTION 3. DUTIES OF SRO. In addition to any duties described in Exhibit A, the SRO duties shall include but not be limited to:

3.1. SRO will provide law enforcement expertise to assist the school staff and the District in maintaining safety at the DISTRICT.

3.2. The District and the SRO will work to establish and maintain a collaborative partnership amongst themselves and with the school administration in the SRO's region to provide a safe school environment. The SRO will regularly communicate with the school administration in their region as necessary to share information, discuss issues, and discuss concerns of mutual interest to the City and the District.

3.3. Attend, whenever possible, schools and District in-service training at the invitation of the District Superintendent or designee.

SECTION 4. DUTY SCHEDULE. Currently, the officers assigned as SRO work four days a week, ten hours a day, which is referred to as the "4/10 schedule" in accordance with the City's MOU (as defined below). The City will set the schedule for the SRO to perform the Service at all times considering the District's school hours and the needs of the City. Whenever possible, it is the intent of the parties that the SRO's duty hours shall

conform to the school day. An SRO may be unavailable due to illness, vacation, training, or other department needs. It is not a material breach of this agreement if the SRO and or marked police vehicle is absent from a District campus. Understanding that campus security is a primary concern, the SRO position will be filled by an officer deemed suitable by the department after the assigned officer has been vacant for 2 weeks for any reason until another officer can be chosen for the assignment at the sole discretion of the City.

SECTION 5. SELECTION OF LAW ENFORCEMENT PERSONNEL. The District will provide input regarding the selection of the SRO as described herein**.**

It is understood and agreed that the SRO assigned to the District will normally be so assigned for four year terms at the direction of the City. Notwithstanding this normal commitment, such personnel may be assigned to other duties within the Police Department for purposes of promotional opportunities, career advancement, or otherwise determined by the Chief of Police, unless otherwise prohibited by law or City policy. The City shall provide the District Superintendent with prior notice regarding any person's reassignment from the District.

In the event that the District Superintendent reasonably believes that an SRO is not performing his/her duties or responsibilities, the District Superintendent or designee shall notify the City in writing of the reasons the SRO is not effectively or proficiently performing his/her duties or responsibilities and may also recommend that the SRO be removed as an SRO. Within ten (10) school days of such notice, the City or Police Chief or their designee, shall meet with the SRO and the District Superintendent or their designee and attempt to resolve any problems which may exist. At such meeting, specified City, District, or school staff may also be present upon mutual agreement of the City and Superintendent or their designees. If reasonable attempts are made to resolve any issues that may exist and the issues cannot be resolved, then the SRO may be removed from the SRO program at the City's discretion at the request of the District Superintendent.

The City Chief of Police, at their discretion, may dismiss or reassign the SRO based on departmental rules, regulations, administration reasons, and/or departmental directives, or when it is in the best interest of the City to do so.

In the event of resignation, dismissal, or reassignment of the SRO, or in the case of long-term absence by the SRO, five or more workdays, the City shall attempt to provide a temporary replacement of the SRO, and a temporary replacement for the SRO shall be made as soon as practical.

SECTION 6. COMPENSATION. For the performance of the Services, the District shall pay the City one- half of the actual rate of pay for an SRO, based on a 40-hour work week. The Officers salaries are set forth in the Salary Schedule located in the Memorandum of Understanding between the City and the Tracy Police officers Association (July 1, 2023 through June 30, 2025) ("MOU"). The MOU is public information and can be found at https://www.cityoftracy.org/our-city/departments/human-resources/salary-schedules-mous-and-benefits.

Pursuant to the MOU, Officers receive a 5% pay increase when assigned as an SRO. This 5% increase will be included in the cost of their services the District will pay to the City.

Therefore, based on the MOU the amount paid by the District for one officer to serve as described in this Agreement, not including assigned work in excess of 40 hours, will be $__130,909_per year___, but shall not exceed $_$450,000 per year_____.

$261,818	Fully Burdened Step E + 5% incentive
1	Officer
$261,818	

50%	School District Share
$130,909	District Annual Portion

If the officer is assigned work in excess of 40 hours or required to perform Additional Services, District shall pay additional compensation to City at a rate of 1 ½ times their hourly rate, as directed by the MOU, for each hour worked or additional Service performed. "Additional Services" shall mean any work that is deemed by City to be necessary for the proper implementation of Services, but not included within the Scope of Services described in Exhibit "A".

SECTION 7 POLICE VEHICLE. The District shall pay the City one-half of the actual cost of a new Ford Police Explorer Utility vehicle that will be specifically assigned to the Jefferson School District SRO. If this Agreement is terminated or suspended by either party prematurely by either party pursuant to Section 13, the City will refund the District for the District's portion of its' purchase cost of the vehicle on a pro-rata basis based on the number of months that the vehicle is not used for District SRO purposes out of the 12 month Agreement term. The vehicle will be fully equipped with some of the following:

VEHICLE SPECIFICATIONS
Ford Police Interceptor Utility

- Current Model Ford Police Interceptor Utility
- 3.3l V6 direct ignition ***NON-TURBO***
- Black and White exterior
- Roof and front doors white Package 91C
- Dome lamp red/white in cargo area
- Hidden door plunger inoperative handle
- Keyed alike, 1284X
- Reverse sensing system
- LED Spot lamps, Driver/Passenger
- SYNC Hands-Free Bluetooth
- Rear window power delete
- Ultimate wiring kit
- Police wire connector kit, front
- Police wire connector kit, rear
- Noise suppression bond straps
- Police engine idle feature
- Dark car/silent mode
- Ford PI utility skid plate
- Mobile digital computer
- Axon Cameras
- Cage
- DMV registration with exempt plates (City of Tracy. 520 Tracy Blvd. Tracy, CA 95376)
- Delivered to the City of Tracy 520 Tracy Blvd. Tracy, CA 95376

$120,000	Estimated New fully equipped Ford Police Utility Patrol vehicle
50%	School District Share
$60,000	District One-Time Payment Share Portion

The price of the fully equipped patrol vehicle is an estimate and shall not exceed $120,000. If the fully equipped patrol vehicle costs less than $120,000, the City and District will share the new cost. Fuel expenses and maintenance on the vehicle required per manufacturer's guidelines and industry standards incurred during the performance of services under this agreement shall be the responsibility of the City.

SECTION 8 INVOICES. City will bill District actual costs for services thirty (30) days in arrears beginning August 1, 2024 and District shall remit payment within thirty (30) days.

SECTION 9. EMPLOYMENT OF OFFICER(S). City shall retain control over supervision, wages, and other terms and conditions of employment of the Officers and SRO providing the Services under this Agreement. The Parties acknowledge that such officers are held to the requirements of the law and City policies and procedures. The District may provide feedback to the City regarding the evaluation of the officers; however, the City shall be responsible for evaluating, managing, and supervising the Officers. The District shall immediately notify City of any concerns regarding the performance of the assigned officer, including, but not limited to, adherence to the duty schedule and quality of Services.

SECTION 10. COMPLIANCE WITH LAWS. The Parties shall keep themselves informed of and in compliance with all federal, state, and local laws, ordinances, regulations, and orders that may affect in any manner the performance of the Services or those engaged to perform Services under this Agreement.

SECTION 11. INDEMNITY.

11.1 The District shall indemnify, defend, and hold harmless the City, its officers, agents and employees from and against any and all claims, losses, liabilities or damages, demands and actions, including payment of reasonable attorney's fees, arising out of or resulting from the performance of this Agreement, caused in whole by any negligent or willful act or omission of the District, its officers, agents, employees, or anyone directly or indirectly acting on behalf of the District.

11.2 The City shall indemnify, defend, and hold harmless the District, its officers, agents and employees from and against any and all claims, losses, liabilities or damages, demands and actions, including payment of reasonable attorney's fees, arising out of or resulting from the performance of this Agreement, caused in whole by any negligent or willful act or omission of the City, its officers, agents, employees, or anyone directly or indirectly acting on behalf of the City.

11.3 If an indemnifying party defends or prosecutes any third party claim, the indemnified party will reasonably cooperate in the defense or prosecution thereof and will furnish such records, information and testimony, provide such witnesses and attend such conferences, discovery proceedings, hearings, trials and appeals as may be reasonably requested in connection with such third party claim. Such cooperation will include access during normal business hours afforded to the indemnifying party to, and reasonable retention by the indemnified party of, records and information that are reasonably relevant to such third party claim, and making the indemnified party and its employees and agents available on a mutually convenient basis to provide additional information and explanation of any material provided hereunder.

11.4 It is the intention of the District and City that, where fault is determined to have been contributory, principles of comparative fault will be followed and each party shall bear the proportionate cost of any damage attributable to the fault of that party, its officers, directors, agents, employees, volunteers, subcontractors, and governing board.

11.5 Each party shall immediately notify the other party of any claims or legal actions arising out of the performance of this Agreement. With the exception of claims or actions against one another, each party will reasonably cooperate in the defense of claims or actions against either party arising under this Agreement or legal challenges brought as to the validity of the Agreement.

11.6 The provisions of this indemnity shall survive the expiration or termination of the Agreement.

11.7 If the District rejects a tender of defense by the City and/or the Officers under this Agreement, and it is later determined that the City and/or the officer breached no duty of care and/or was immune from liability, the District shall reimburse the City and/or officer for any and all litigation expenses (including, without limitation, costs, attorney fees, expert witness fees and prevailing party fees and cost). A duty of care or immunity determination may be made by a jury or a court, including a declaratory relief determination by a court after the City and/or officer settles a liability claim, with or without participation by the District. The Parties understand that student privacy rights may limit the City's and SROs' access to District information, and that the District has broader authority to set and enforce rules governing operation of schools than does the City. For these reasons, among others, the Parties agree that it is not the intent of the Agreement to create a duty of care by the City or its assigned officer/SRO that they would not owe in the absence of the Agreement. The Agreement does not create an affirmative duty of care (including, without limitation, a duty to protect, a duty to deter and/or a duty to intervene) by the City or the assigned officer/SRO and the absence of the assigned officer and/or the patrol vehicle is not a material breach of this Agreement. The Parties further acknowledge that by entering into this Agreement, neither the City nor its assigned officer/SRO intends to waive any immunities to which they would be entitled in the absence of the Agreement.

SECTION 12. INSURANCE. District shall, throughout the duration of this Agreement, maintain insurance to cover District, its agents, representatives, and employees in connection with the performance of services under this Agreement at the minimum levels set forth herein.

12.1 Commercial General Liability (with coverage at least as broad as ISO form CG 00 01 01 96) "per occurrence" coverage shall be maintained in an amount not less than $4,000,000 general aggregate and $2,000,000 per occurrence for general liability, bodily injury, personal injury, and property damage.

12.2 Automobile Liability (with coverage at least as broad as ISO form CA 00 01 07 97, for "any auto") "claims made" coverage shall be maintained in an amount not less than $1,000,000 per accident for bodily injury and property damage.

12.3 Workers' Compensation coverage shall be maintained as required by the State of California.

12.4 Professional Liability "claims made" coverage shall be maintained to cover damages that may be the result of errors, omissions, or negligent acts of Contractor in an amount not less than $1,000,000 per claim.

12.5 Endorsements. District shall obtain endorsements to the automobile and commercial general liability insurance policies with the following provisions:

12.5.1 The City (including its elected officials, officers, employees, agents, and volunteers) shall be named as an additional "insured."

12.5.2 For any claims related to this Agreement, District coverage shall be primary insurance with respect to the City. Any insurance maintained by the City shall be excess of the District's insurance and shall not contribute with it.

12.6 Notice of Cancellation. District shall notify the City if the policy is canceled before the expiration date. For the purpose of this notice requirement, any material change in the policy prior to the expiration shall be considered a cancellation. District shall immediately obtain a replacement policy.

12.7 Authorized Insurers. All insurance companies providing coverage to District shall be insurance organizations authorized by the Insurance Commissioner of the State of California to transact the business of insurance in the State of California.

12.8 Insurance Certificate. District shall provide evidence of compliance with the insurance requirements listed above by providing a certificate of insurance and endorsements, in a form satisfactory to the City, before the City signs this Agreement.

12.9 Substitute Certificates. District shall provide a substitute certificate of insurance no later than 30 days prior to the policy expiration date of any insurance policy required by this Agreement.

12.10 District's Obligation. Maintenance of insurance by the District as specified in this Agreement shall in no way be interpreted as relieving the District of any responsibility whatsoever (including indemnity obligations under this Agreement), and the District may carry, at its own expense, such additional insurance as it deems necessary. Failure to provide or maintain any insurance policies or endorsements required herein may result in the City terminating this Agreement.

SECTION 13. TERMINATION OR SUSPENSION OF AGREEMENT OR SERVICES.

13.1 Either Party may suspend the performance of the Services, in whole or in part, or terminate this Agreement, with or without cause, by giving thirty (30) days prior written notice thereof to the other Party. Upon receipt of such notice, City will immediately discontinue its performance of the Services.

13.2 Upon such suspension or termination by either Party, City will be paid for the Services rendered or materials delivered to District in accordance with the Scope of Services on or before the effective date (i.e., 30 days after giving notice) of suspension or termination.

13.3 No payment, partial payment, acceptance, or partial acceptance by City will operate as a waiver on the part of City of any of its rights under this Agreement.

SECTION 14. NOTICES. All notices hereunder will be given in writing and mailed, postage prepaid, by certified mail, addressed as follows:

To City:
Tracy Police Department
Attn: Community Services Division Lieutenant Miguel Contreras
1000 Civic Center Drive
Tracy, California 95376

With a copy to
City Attorney's Office
333 Civic Center Drive
Tracy, CA 95376

With a copy To District:

Jefferson School District
Attn: Superintendent
1219 Whispering Wind Drive
Tracy, CA 95377

SECTION 15 – DISPUTE RESOLUTION. If any dispute arises between the City and District that cannot be settled after engaging in good faith negotiations, City and District agree to resolve the dispute in accordance with the following:

15.1 Each Party shall designate a senior management or executive level representative to negotiate the dispute;

15.2 The representatives shall attempt, through good faith negotiations, to resolve the dispute by any means within their authority.

15.3 If the issue remains unresolved after fifteen (15) days of good faith negotiations, the Parties shall attempt to resolve the disagreement by negotiations between legal counsel. If the aforementioned process fails, the Parties shall resolve any remaining disputes through mediation to expedite the resolution of the dispute.

15.4 The mediation process shall provide for the selection within fifteen (15) days by both Parties of a disinterested third person to serve as a mediator, shall be commenced within thirty (30) days after selection of a mediator, and shall be concluded within fifteen (15) days from the commencement of the mediation.

15.5 The Parties shall equally bear the costs of any third-party mediator in any alternative dispute resolution process.

15.6 The dispute resolution process is a material condition to this Agreement and must be exhausted prior to either Party initiating legal action. This dispute resolution process is not intended to nor shall be construed to change the time periods for filing a claim or action specified by Government Code §§ 900 et seq.

SECTION 16. CONFLICT OF INTEREST.

16.1 Both Parties certify that they will comply with all laws applicable to governmental agencies and related conflicts of interest.

16.2 If the City determines the District is a "Consultant," as that term is defined by the Regulations of the Fair Political Practices Commission, District shall within five (5) days of written notice of such determination by the City, file the appropriate financial disclosure documents required by the Tracy Municipal Code and the Political Reform Act.

SECTION 17. NONDISCRIMINATION. The District and City certify that in the performance of this Agreement, they shall not discriminate in the employment of or interaction with any person because of race, skin color, gender, age, religion, disability, national origin, ancestry, sexual orientation, housing status, marital status, familial status, weight or height of such person.

SECTION 18. PERSONAL INFORMATION. If, pursuant to this Agreement with District, City shares with District personal information as defined in California Civil Code Section 1798.81.S(d) about a California resident ("Personal Information"), District shall maintain reasonable and appropriate security procedures to protect that personal information, and shall inform City immediately upon learning that there has been a breach in the security of the system or in the security of the personal information. District shall not use personal information for direct marketing purposes without City's express written consent. Similarly, the City shall maintain reasonable and appropriate security procedures to protect personal information pertaining to District students or employees.

SECTION 19. PREVAILING PARTY. The prevailing party in any action brought to enforce the provisions

of this Agreement may recover its reasonable costs and attorneys' fees expended in connection with that action.

The prevailing party shall be entitled to recover an amount equal to the fair market value of legal services provided by attorneys employed by it as well as any attorneys' fees paid to third parties.

SECTION 20. SEVERABILITY. If any part hereof is illegal or invalid for any reason, such illegality or invalidity shall not affect the validity of the remainder of this Agreement.

SECTION 21. MISCELLANEOUS

21.1 Amendments. This Agreement may not be modified orally or in any manner other than by an agreement in writing signed by both Parties

21.2 Jurisdiction and Venue. The interpretation, validity, and enforcement of the Agreement shall be governed by and construed under the laws of the State of California. Any suit, claim, or legal proceeding of any kind related to this Agreement shall be filed and heard in a court of competent jurisdiction in the County of San Joaquin.

21.3 Successors and Assigns. This Agreement shall inure to the benefit of and be binding upon the Parties hereto and their respective successors and assigns.

21.4 Construction of Agreement. Each Party hereto has had an equivalent opportunity to participate in the drafting of this Agreement and/or to consult with legal counsel. Therefore, the usual construction of an agreement against the drafting Party shall not apply hereto.

21.5 Severability. If a term of this Agreement is held invalid by a court of competent jurisdiction, the Agreement shall be construed as not containing that term, and the remainder of this Agreement shall remain in effect.

21.6 Controlling Provisions. In the case of any conflict between the terms of this Agreement and the Exhibits hereto, and Consultant's proposal (if any), the Agreement shall control. In the case of any conflict between the Exhibits hereto and the Consultant's proposal (if any), the Exhibits shall control. Nothing contained in this Agreement is intended to amend, modify, supersede, or in any way diminish the terms of the MOU.

21.7 Entire Agreement. This Agreement and the attached Exhibits comprise the entire integrated understanding between the Parties concerning the services to be performed. This Agreement supersedes all prior negotiations, representations, or agreements. All exhibits attached hereto are incorporated by reference herein.

21.8 Signatures. The individuals executing this Agreement on behalf of the District represent and warrant that they have the right, power, legal capacity, and authority to enter into and to execute this Agreement on behalf of Consultant.

21.9 Counterparts. City and District agree that this Agreement may be executed in two or more counterparts, each of which shall be deemed an original.

21.10 Waiver. Waiver of a breach or default under this Agreement shall not constitute a continuing waiver or a waiver of a subsequent breach of the same or any other provision of this Agreement. No waiver shall be effective unless it is in writing and signed by the waiving party.

SECTION 22 INTEGRATION OF PRIOR TERMS AND CONDITIONS:

This Agreement, including all recitals, constitutes the entire agreement of the Parties. This Agreement may be amended or modified only by the mutual written agreement of the Parties. This Agreement is invalid unless approved by the legislative body of each Party, although it may be executed by an authorized agent of each Party. An authorized agent of the City shall be a person specifically authorized by the legislative body of the City to execute this Agreement at the level of City Manager or City Attorney or equivalent.

The indemnity sections shall survive termination or expiration of this Agreement.

The Parties agree to the full performance of the terms set forth here.

City of Tracy

By: Miguel Contreras
Title: Lieutenant, Community Services Division
Date:_____

By: Sekou Millington
Title: Chief of Police
Date: _____

_____
By: Midori Lichtwardt
Title: Interim City Manager
Date: _____

Attest:

_____
Adrianne Richardson, City Clerk

Approved as to form:

_____
Bijal Pital, City Attorney

Jefferson School District

By: James W. Bridges, Ed.D.
Title: Superintendent
Date: 9/24/2024

Exhibit: A Scope of Services

EXHIBIT "A" SCOPE OF SERVICES

The District School Resource Officer ("SRO") shall perform the following Services. Notwithstanding anything contained in this exhibit or the Agreement to the contrary, neither the City, nor the Tracy Police Department, is assuming any of the District's responsibility (or accompanying liability) for providing safe school grounds, minimizing criminal activity, or any other obligation customary carried out by a school district.

Role of the Resource Officer:

1. SRO shall take reasonable action to assist the District in making the District's school grounds and adjacent grounds safe from criminal activity.
2. To the extent practicable, develop a rapport with school staff and students to minimize disruptive influences on campus.
3. Take reasonable action to assist the District with all aspects of crime prevention and school safety.
4. Take reasonable action to assist the District in the prevention of truancy.
5. Travel between District campuses, with the District understanding and acknowledging that such travel will take the Officers off-campus and result in the lack of the presence of an officer and marked vehicle during such times.

Responsibilities/Procedures:

1. The SRO shall assist the District in resolving truancy issues, including, to the extent practicable, attending Student Attendance Review Board (SARB) meetings and Truancy Mediation Meetings with District Attorney; other duties may include providing information on criminal consequences of truancy.
2. Testify at the District Discipline Review Board and Student Attendance Review Board when requested and provided the SROs requested to testify have knowledge of the facts at issue.
3. To the extent practicable, take reasonable action to assist the District when an emergency situation occurs. The District is primarily responsible for the management, transportation, and release of the students; however, it is intended that the SROs will take responsibility for making the campus safe, preventing further disruption on campus, and protecting any crime scene.
4. Take reasonable action to locate runaways and assist in the investigation of reported missing District students, as it relates to their attendance at school.
5. Take crime reports for incidents that occur on campus or related to school activities.
6. Participate in both site and District safety meetings
7. To the extent required by law, appear and testify in court when needed, provided the SROs requested to testify have knowledge of the facts at issue.
8. Work in collaboration with school security.
9. Provide statistics related to crime, as requested.
10. Take reasonable action to assist the District in school investigations that involve criminal violations.

Hours and Days:

1. Provide Police services during the school year and at mutually agreed to summertime activities (i.e., summer school, registration days.)
2. Officers are currently assigned to work the "4/10 Schedule" (four, ten-hour days per week), and will work with the District to arrange for the days to be covered. Currently, all SRO's work either a Monday-Thursday or Tuesday- Friday, which comports to the school days, the days

which see the most calls for service on the campuses, and the Officers' MOU with the City.

3. Officers must be flexible with their time and/or overtime to assist in evening supervision of nighttime activities and weekend activities.
4. <u>After Hours Community Policing.</u> The SRO shall assist the District in providing security, directing traffic, and interacting with students and the community at activities such as football games, school dances, graduation ceremonies, etc., as mutually agreed upon. The City will invoice the District for the actual cost, (typically 1 ½ times the Officers' salaries as prescribed to in the MOU with the City), for the officers that work these events.